

## **UNIVERSITY GRANTS COMMISSION**

COMMISSION CIRCULAR NO. 09/2020

No. 20, Ward Place, Colombo 07.

12th November, 2020

Vice Chancellors of Universities Rectors of Campuses Directors of Institutes

CONSIDERATION OF POSTGRADUATE DEGREE, BACHELOR'S DEGREE OR ANY OTHER ACADEMIC QUALIFICATION, AS ANY OTHER RELEVANT QUALIFICATIONS FOR APPOINTMENTS/ PROMOTIONS OF ADMINISTRATIVE, FINANCIAL AND OTHER EXECUTIVE STAFF CATEGORIES

Your attention is invited to the existing provisions stipulated in Schemes of Recruitment of the posts in Administrative, Financial and other Executive Staff categories and Commission Circular no. 05/2014 of 19.05.2014.

- 2. The Commission at its 1026<sup>th</sup> and 1041<sup>st</sup> meetings held on 13.02.2020 and 22.10.2020 noted that due to the avenues granted by certain Schemes of Recruitments to accept any other relevant qualifications with respect to specific posts as equivalent to qualifications and experience required by other categories of the said Schemes of Recruitments, certain complications have arisen when specifying the relevancy of qualifications that required under the category of 'any other relevant qualification'.
- 3. In view of the above, the Commission decided to grant approval to accept any Postgraduate Degree, Bachelor's Degree or any other Academic Qualification as relevant to a qualification which requires specialization in a particular subject area under the category of any other qualification, similar to the main qualification required under another category in the Scheme of Recruitment for appointment/promotion if at least, 50% of the course contents of such academic qualification consist of the subject components of the relevant subject area, for appointments/promotions in the Administrative, Financial and other Executive staff categories.

4. Please take action accordingly.

Senior Prof. Sampath Amaratunge

Chairman

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- 3. Vice-Chairperson/UGC
- 4. Members of the UGC
- 5. Secretary/UGC
- 6. Registrars of Universities
- 7. Deans of Faculties
- 8. Accountant/UGC
- 9. Bursars of Universities
- 10. Librarians/SALs/ALs of the Higher Educational Institutions/Institutes

- 11. Deputy Registrars/Snr. Asst. Registrars/Asst. Registrars of Campuses/Institutes 12. Deputy Bursars/Snr. Asst. Bursars/ Asst. Bursars of Campuses/Institutes
- 13. Internal Auditor/UGC
- 14. Govt. Audit Superintendents of Universities
- 15. Snr. Asst. Int. Auditors of HEIs
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File No. UGC/HR/2/3/160